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Sharow CE Primary School Policy for Relationship and Sex Education (RSE)

The school's Vision and Values

The federation vision and values support a safe learning environment for RSE. The RSE will, in turn, reflect the values of the school.

We promise to flourish together.

We achieve this through our school values

- The value of Community develops a regard for family life, friends and the wider community
- Courage allows us to take responsibility for choices and actions
- Creativity, means that we can appreciate differences
- The value of Forgiveness develops empathy to enable all pupils to treat others with fairness and respect
- Joy brings an awareness, understanding and respect for self, including self-confidence and self-esteem
- Love fosters an awareness and respect for others and their views
- Respect prompts the development of relationships based on mutual understanding and trust



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This policy links to:

- Safeguarding / child protection. North Yorkshire Safeguarding Children Board Procedures and Guidance (www.safeguardingchildren.co.uk)
- SEND policy



Introduction:

1. This policy outlines all aspects of our school's approach to Relationship and Sex Education, in the teaching and also through the attitude of our staff and students alike. Our Christian ethos, approach and commitment to equality, both within and outside of the classroom is important, and we approach this subject with a clear and unified voice. It is equally important that we provide unambiguous guidance for the benefit of our staff, parents and carers, and especially, our children. We recognise all relationships that are founded in mutual and consensual love as being equal and valid in all respects. We recognise that individuals may identify with genders that differ from that assigned at birth, and we celebrate people's right to do so. In short, we promote a culture where the breadth of relationships, sexualities and genders are not merely tolerated but are celebrated as being integral to society. We believe that this culture will help and allow children to fulfil their potential in all aspects of their life: physically, academically, socially, morally and spiritually.
2. This policy was produced following guidance from the Department for Education (DfE) the Relationships Education, Relationships and Sex Education (RSE) and Health Education (2019) and through consultation with our staff, governing body, and most importantly with our pupils and parents. It will be reviewed on a regular basis (at least every two years after initial engagement with stakeholders: pupils, staff, parents, governors) to ensure that it reflects the attitudes and belief of the school population and remains up to date with both current guidance from the Government and the DfE, but also remains relevant to the experiences of our pupils. This policy reflects our school's overarching vision and values for our pupils by striving for all children to achieve their full potential and to have high aspirations for the future – in all aspects of life.
3. We recognise that as a school we have a legal responsibility under The Relationships and Sex Education and Health Education (England) Regulations 2019, made under sections 34 & 35 of the Children & Social Work Act 2017, to provide comprehensive Relationship Education and Health Education for all pupils receiving primary education. As part of the Education Act 2002/Academies Act 2010 all schools must provide a balanced and broad-based curriculum *which promotes the spiritual, moral, cultural, mental and physical development of pupils at the school and of society*, whilst also preparing pupils *for the opportunities, responsibilities and experiences of later life*.
4. We acknowledge that in order for children to *embrace the challenges of creating a happy and successful adult life, pupils need knowledge that will enable them to make informed decisions about their wellbeing, health and relationships and to build their self-efficacy*. We understand *that high quality, evidence-based and age-appropriate teaching of these subjects can help prepare pupils to develop resilience, to know how and when to ask for help*.
5. We recognise that we have a responsibility under the Equality Act 2010 to ensure the best for all pupils irrespective of disability, educational needs, race, nationality, ethnic or national origin, sex, gender identity, pregnancy, maternity, religion, sexual orientation or whether they are looked after children. As a result, RSE needs to be sensitive to the different needs of individual pupils and may need to adapt and change as the pupils of the school change.



Not only does the teaching need to be sensitive of these needs, but also to help the pupils realise the nature and consequences of discrimination, teasing, bullying and aggressive behaviours or prejudice-based language.

6. Whilst as a school we are aware we need to be mindful of and respectful to a wide variety of faith and cultural beliefs, and we will make every attempt to be appropriately sensitive; equally it is essential that young people still have access to the learning they need to stay safe, healthy and understand their rights as individuals. This must include clear, impartial scientific and factual information on matters such as; naming their body parts, puberty, menstruation, the variety of family structures, marriages, civil partnerships, gender identity, gender equality, sexuality and forced- marriage. Furthermore, all teaching should reflect the law as it applies to relationships, marriage, adoption and care.
7. We acknowledge that all young people deserve the right to honest, open and factual information to help better form their own beliefs and values, free from bias, judgement or subjective personal beliefs of those who teach them.

Defining Relationships Education:

8. The Department for Education defines relationships education as, *teaching the fundamental building blocks and characteristics of positive relationships, with particular reference to friendships, family relationships and relationships with other peers and adults*. However, we believe relationships education is designed to help children to develop the skills to recognise and manage healthy relationships both online and in the real world. It is designed to build self-esteem and to explore personal identity. It is about helping children understand and make sense of the world they are growing up in; to recognise the differences and similarities between their peers and their families; to understand the fact every human being is unique and has the right to be respected. There are many different family structures and all children have the right to feel safe.
9. Our school is fully inclusive and we teach our pupils about aspects of sexuality and gender identity (LGBTQ+) throughout their school journey. We ensure that these are integrated into our programmes of study for PSHE rather than delivered as standalone units or lessons and ensure that in everyday school life we offer an inclusive range of reading resources, classroom visuals and work tasks that reinforce the message of inclusivity. All of our teaching is sensitive and age-appropriate in both our approach and content of lessons.
10. Relationships education has been shown to help keep children safe by allowing them to understand appropriate and inappropriate touching, to realise that their body is special and belongs to them. It is about building the foundations of an understanding of consent and personal boundaries; in that no one has the right to touch them in a way they don't like but also the difference between public and private behaviours.
11. It is important for children to know the names and functions of their body parts and to be reassured it is natural to be curious about them. Indeed, by teaching children the correct terms for their private body parts, children are proven to be safer from abuse.



12. In addition, we believe that relationships education helps children to develop their vocabulary and emotional literacy to enable them to talk about and manage their feelings. It helps children build their own support networks and the confidence to ask for help when they feel unsafe. This is a required element of the Health Education Guidance.

Defining Sex Education at Primary School:

13. Although the Relationships Education, Relationship & Sex Education and Health Education (England) Regulations 2019, made Relationship Education compulsory in all primary schools, Sex Education is currently **not** compulsory. However, the Department for Education continues to recommend that all primary schools should have a sex education programme tailored to the age and maturity of the pupils.

14. As set out in the guidance it is up to individual schools to determine whether they need to cover any additional content on sex education to meet the needs of their pupils. We, like many other schools, already choose to teach some aspects of sex education and will continue to do so. Our Sex Education lessons, which are supplementary to the statutory learning outcomes set out in the Key Stage 2 Science curriculum, are solely for children in **Year 6** and are delivered through the [Kapow Primary RSE scheme of work](#), which provides full curriculum coverage, including all the statutory content, for each year group.

15. Follow this link to view the [Kapow Primary RSE curriculum overview](#).

16. These sessions answer the question: How are babies made? In an age-appropriate way, they explain sexual intercourse, how conception occurs, pregnancy and birth.

[*Year 6: Safety and the changing body, Lesson 5: Conception*](#)

[*Year 6: Safety and the changing body, Lesson 6: Pregnancy and birth*](#)

Parents are always invited to view these materials prior to the lessons starting.

17. We recognise that some parents may be uncomfortable with the thought of their children receiving sex education in primary school. Equally, we recognise it is completely natural for children to have questions about sex, their bodies and to be curious about where they came from. In the age of information where children in primary school have access to the internet through mobile technology we believe it is better that children receive age appropriate answers from us than it being left to their peers or the internet.

18. In our school, sex education is an opportunity to answer children's questions about where they came from, an opportunity to explore their own stories and to be clear about how a baby is conceived and formed as set out in human life cycle which is covered through the national curriculum for science. Furthermore, it should ensure that all children are prepared for both the physical and emotional changes of puberty including menstruation. Children need to understand how both girls' and boys' bodies function and change as they grow into adults.



19. We believe that sex education should allow children a safe space to ask the questions they may have without shame or judgement. Starting learning in primary school is the best way of preventing the topic of sex, reproduction and private body parts of becoming taboo and children from becoming embarrassed by the topic.
20. We believe it is the duty of our school to give our young people the learning that will enable them to live safe, fulfilled and healthy lives. This includes ensuring that they have the skills to keep themselves safe from harm and develop positive and healthy relationships, free from exploitation pressure or abuse.

Subject Content:

21. In school we meet the learning objectives as set out in the Relationships Education, Relationship & Sex Education and Health Education (England) Regulations 2019 for primary schools with a whole school approach, following the North Yorkshire PSHE and Citizenship Entitlement Framework (September 2019).

Relationships Education covers:

- Families' and people who care for me
- Caring friendships
- Respectful relationships
- Online relationships
- Being safe and assessing risk

Health Education covers:

- Mental wellbeing
- Internet safety and harms
- Physical health and fitness
- Healthy eating
- Drugs, alcohol and tobacco
- Health and prevention
- Basic First Aid
- Changing adolescent body (puberty)

Sex Education covers:

- Sexual intercourse
- How conception occurs
- Pregnancy
- Birth

22. Relationship, Sex and Health Education is delivered by classroom teachers. The local authority delivers ongoing support and training to ensure that RSE subject leaders are confident and competent in supporting class teachers to deliver lessons appropriately and



safely. This includes training around safeguarding and answering children's questions age appropriately.

23. We believe it is important that lessons are delivered by classroom teachers as it highlights to the children that relationship and sex education is something we can all talk about. Our classroom teachers know our children. This means they are more likely to be aware of any additional needs, support or particularly sensitive topics that may make a child in their class vulnerable due to some of the sensitive nature of the topic. We believe this makes them ideally placed to deliver the material sensitively to all children in their class.
24. We believe that by tackling children's questions around sex as part of a wider programme focused around relationships, family, self-awareness, emotional literacy, consent and personal boundaries, children will feel better able to engage in discussion and ask questions without embarrassment. Equally, tackling sex and reproduction in this way helps to promote positive messages and values around sex as well as children's relationship with their own bodies without shame or guilt and will develop respect for other people's body autonomy.
25. We do not separate our classes into girls and boys for any of the sessions, including lessons around puberty. We believe it is important for both girls and boys together to learn about each other's bodies, changes and experiences. By keeping children together in mixed groups, children will learn to talk openly without embarrassment in front of each other and we can foster better understanding, break down gender stereotypes and build positive relationships and respect for each other, regardless of gender. This ensures that any non-binary or transgender children are included without feeling vulnerable.
26. There are regular opportunities to learn about E-safety and healthy relationships online. This is because the framework integrates online behaviours as it explores relationships, secrets, personal boundaries, rights & responsibilities etc. It does not tackle online and offline as two separate entities. For our children, growing up in a digital world, there is an ever-increasing blurring of the lines between the two.

Answering Children's Questions:

27. We are aware that children are likely to have many questions that may occur at any time. Children tend to ask whatever is on their mind. We see this as a positive point and a sign that we have created a safe environment where children feel empowered to feed their natural curiosity and learn about themselves, their bodies and the world around them. However, we acknowledge that some parents may feel uncomfortable about how particular questions may be dealt with in class.
28. We believe children are better off receiving honest, open answers from safe adults in their lives, rather than it being left to the internet or older children/siblings. In the age of information, where children in primary have regular access to the internet (often unsupervised), it is essential that we help children to recognise they are able to ask questions without judgement rather than searching for answers on the internet.



29. By tackling the topic in a matter of fact manner, without embarrassment way, means that we take the mystic allure out of the topic, making sex no longer the secret taboo. However uncomfortable a proposition that may be, it is far better than the alternative. For children, these questions are not rude, they are simply signs of a healthy and natural curiosity. We can stop the topic becoming taboo and embarrassing, therefore removing the stigma before it has had chance to form.
30. We believe that if children ask a question they deserve an answer. If ignored they merely build unnecessary barriers, making children think they have done something wrong; they are unlikely to ask again, and are instead left to seek their answers from less reliable or child friendly sources, due to shame. However uncomfortable the question may be, the thought is already in their head. It is much better that we, as safe adults, take responsibility and tackle the question safely and age appropriately.
31. Dealing with children's questions age appropriately will be done as follows:
- Children will be praised for asking questions - we wish to encourage children to seek answers from safe adults.
 - If a question is relevant to the whole class, we will answer it to the whole group.
 - However, as with any other subject, there may occasionally be the need to differentiate depending on children's knowledge and experience. Some children may need additional information or support compared to others.
 - If a child asks a question that is not necessarily suitable for the entire class, teachers will respond, by saying: *"that is fantastic question, hold that thought, I am going to set everyone some work and I will come and talk to you and answer your question in a minute when everyone else is working."*
 - If the member of staff doesn't have an answer or doesn't know, they will say so. **There is no shame in not knowing the answer** but the member of staff should make an effort to help the child to find the answer later.
 - If the member of staff is not sure how best to answer a particularly tricky question, our suggested response is: *"That is a brilliant question, I would like to give you an equally brilliant answer, so let me have a think about it and once I know the best way to explain it clearly I will come back to you"*
 - This will allow teaching staff time to think, seek help, advice or support from colleagues, or to speak to senior management.
 - If a child asks a question we know parents may be uncomfortable with, staff may choose to delay answering the question (as above) until they have spoken to the parent/carer if possible and talk through their response.
 - Teachers will answer questions, openly, honestly, scientifically and factually without relying on their own personal beliefs.
 - Teachers will not be expected to answer personal questions about themselves or to ask direct personal questions of their students that could make either parties vulnerable.

Parents and parental rights to withdraw:

32. We believe that successful teaching around RSE can only take place when parents and school work together. Especially, considering we both want children to grow up safe and



happy in healthy relationships, with the ability to manage their emotions and speak up when they feel unsafe. Therefore, we are committed to working together with parents. We endeavour to be transparent and give parents information about all the programmes and lessons we deliver around RSE, as we recognise it can be a sensitive subject for some families for a number of reasons.

33. We recognise the importance of parents knowing about the content of the lessons so they can carry on the conversations at home and have an opportunity to talk to their children about their own families, beliefs and values. Parents should talk to classroom teachers for more information about the lessons to be taught.
34. We recognise under the new guidance for Relationship Education, Relationship & Sex education and Health Education (DfE 2019), parents retain the right to request their child is removed from some or all of the elements of sex education which go beyond the national curriculum for science. Maintained schools are required to teach about the main external body parts and changes to the human body as it grows from birth to old age, including puberty. **There is no right to withdraw from the national curriculum.**
35. Any parents who wish to discuss this should first speak to the classroom teacher to discuss their concerns. We will happily show parents all of the teaching materials and context of any of our lessons and explain the reasons why any material is included. We will also highlight that, whilst parents have the right to withdraw their child from these lessons, they do not have the right to withdraw other children from receiving these lessons. We believe it is better for children to hear from safe adults than to hear second hand from their class-mates at break-time.
36. If parents do decide to withdraw their child, we would ask that they ask to speak to Mrs Palmer (headteacher) who will find other provision for the child to engage in during the lesson. Currently, headteachers must comply with requests to withdraw from any non-statutory lessons in the RSE programme.

Policy on Menstruation:

37. We recognise that the onset of menstruation can be a confusing or distressing time for children if they are not prepared. As a school we acknowledge we have a responsibility to prepare children for menstruation and make adequate and sensitive arrangements to help children manage their period. Especially children whose family may not be able to afford or will not provide sanitary products.
38. We recognise that period poverty exists in the UK and that some children are forced to avoid attending school if they are on their period, when they are unable to manage it sensitively. We do not want that to be the case in our schools and will make every reasonable effort to support children to access their education and enjoy school.
39. Puberty is occurring earlier than ever before, and it is now not uncommon for children to start their periods whilst in primary school. For this reason, we deliver puberty lessons to all children in years 5 & 6. As part of these lessons all children will be told about menstruation



and there will be discussion of what periods are, explanation of other symptoms associated with periods, how they can be managed hygienically, and sensitively.

40. Menstruation is a healthy biological function. It should not be something that a person is made to feel embarrassed, shameful or be teased about. We need to treat each other with respect and empathy and this includes changes that take place during puberty such as menstruation. During lessons where puberty and menstruation are discussed, we will take the opportunity to highlight the location of sanitary bins available in school, and how these are to be used.
41. In school we **always** have menstruation essentials available in the pupil's toilets, such as sanitary products, spare underwear and plastic bags to wrap up underwear should there have been any accidents. Children will be made aware of where these are kept and how they can be accessed in school. This may not always be during a puberty lesson as we may require addressing this sooner than planned due to circumstances: new pupils, changes of classes or prolonged absences from school (covid-19).
42. When school trips or residential visits are arranged (especially for years 4, 5 & 6), provisions to deal with a child's period needs to be considered and added to the risk assessment and planned for by class teachers/trip leaders after consultation with relevant parents.

Safeguarding Children:

43. The school is committed to ensuring that pupils are aware of behaviour towards them that is not acceptable, how they can keep themselves safe, how to share a concern and complain. All pupils are informed that we have a Designated Safeguarding Lead and Deputy with responsibility for child protection and who these are: Mrs Palmer & Mrs Snodgrass.
44. We inform pupils of whom they might talk to, both in and out of school, their right to be listened to and heard and what steps can be taken to protect them from harm. (Please refer to our Child Protection Policy for further details.)
45. When teaching any sensitive topic, such as RSE which deals with family life, safe and appropriate touching, personal body parts and healthy relationships, we recognise the potential to uncover incidents of abuse through children's disclosures.
46. All members of staff who deliver any of our Relationship and Sex Education Programme, have statutory training around safeguarding children and are all aware of our school's safeguarding policy and procedures in the case of a disclosure or suspicion of a safeguarding concern.
47. It is our practice to review safeguarding procedures in whole staff meetings. Furthermore, if relevant, there may be conversations around protecting and supporting children for whom some of this work may make them vulnerable due to previous safeguarding concerns, past child protection investigations, ongoing concerns or changes in family or living situations if these may be triggered by scenarios or topics in their planned lessons.



48. We recognise that for children who may be vulnerable due to past or present abuse or changes in family situations, this type of work, whilst it may be sensitive, there may be needs to adapt the programme or offer additional support. It is also a protective factor in preventing further abuse, to help them make sense of their experiences and essential to help them develop skills and resilience to keep them safe in future.

Assessing, monitoring, evaluating and reviewing:

49. Assessment of PSHE and RSE is not about assessing someone's 'character or behaviour' but the extent to which they are progressing in their learning, their on-going learning needs and the impact the learning is having on the pupils. It is important that the children's learning is assessed because assessment increases *"motivation and improves learning; it provides feedback about pupils' progress and achievements, and how their learning might be improved; it helps pupils to reflect on and identify what they have learned and what they need to do to continue their learning; it allows the leadership team, governors and school inspectors to see the impact the provision is having for pupils and whole school outcomes"* (PSHE association 2016).

50. Assessment in RSE needs to establish: What children already know and understand? What they have misunderstood? What gaps they have in their knowledge and what preconceptions/prejudices may have to be challenged.

51. The PSHE association argues that the model of assessment that is most meaningful for PSHE / RSE is 'ipsative assessment' when a pupil compares their own results against their previous results in a similar way to an athlete measuring today's performance against their own previous performance.

52. Assessment for Learning (formative assessment) - regular assessment of pupils' progress against the intended learning outcomes is important to ensure that learners are making expected progress and to inform planning for subsequent lessons and units of work. The children are continually assessed against the intended learning outcomes. The scheme of work is structured in such a way that each concept is revisited at least on an annual basis, in an age-appropriate way (a spiral approach) which allows for all children's needs to be addressed effectively based on previous assessment information.

53. Class teachers update assessment sheets at the end of every unit to help other teachers plan effectively for future learning.

54. The views of pupils, parents/carers and teachers are used to make changes and improvements to the programme on an ongoing basis.

55. The policy will be formally reviewed every two years for the following purposes:

To review and plan the content and delivery of RSE

To review resources and renew as appropriate

To update training in line with current guidance and staff needs



Roles and Responsibilities

56. The PSHE/RSE Subject Lead

The school has a subject leader who has responsibilities to:

- Ensure the implementation and quality of long term and medium term RSE schemes of work
- Ensure that all staff are confident in the skills to teach and discuss RSE issues
- Consider the needs of all pupils, and to achieve this recognise that the school might need to address some specific issues
- Consult with staff, pupils and parents to inform RSE provision
- Access appropriate training
- Monitor and advise on RSE organisation, planning and resource issues across the school
- Ensure procedures for assessment, monitoring and evaluation are included.
- Liaise with the named governor for PSHE/RSE
- Liaise with any service provision to support aspects of sexual health
- Review / update the policy on a two-year cycle (one year in the first instance)

57. The Headteacher

The Headteacher has responsibility for the day-to-day management of all aspects of the school's work, including teaching and learning. The Headteacher's responsibilities in respect of RSE are to:

- Liaise with the PSHE/RSE Subject leader
- Keep the governing body fully informed of provision, issues and progress in RSE
- Act upon any concerns which may arise from pupil disclosure during RSE sessions.

58. The Governing Body

The governing body has responsibility to ensure a school has an up-to-date RSE policy that describes the content and organisation of RSE outside of the national curriculum science. The policy should also clearly reference any on site sexual health services. The governing body, in co-operation with the Headteacher, is expected to involve families, pupils, health and other professionals to ensure that RSE addresses the needs of pupils, local issues and trends.

59. The governing body need to ensure pupils are protected from teaching and materials which are inappropriate, having regard to the age, religious and cultural background of the pupils.

60. A named link governor for PSHE/ RSE who will liaise with the Headteacher/ Subject Leader and governors on all aspects of the PSHE/RSE curriculum.

61. The governing body will continue their involvement through regular evaluation of provision and policy.

62. Parents / Carers

The school aims to work in active partnership with families, value their views and keep them informed of the RSE provision. If a parent/carer has any concerns about the RSE provision then time will be taken to address their concerns. Families are invited to review the resources and can contact the Headteacher with any queries or concerns.